**TENANTS OF THE WISP PROJECT**

1. Every individual has the right to privacy.

2. Every individual has the right to be responsible for their finances in a manner of their choosing.

3. Every individual has the right to; store, control and use their wealth free of influence from third parties.

4. The WISP Project will provide and maintain a trustless, decentralized financial ecosystem to preserve these freedoms for all humans.

5. The WISP Project will always be open source and available to the public. The project belongs to community that holds it and shall be self-organized by contributing members of that community.

These tenants sum up what the Wisp Project is about and anything Wisp must fit within these tenants. They give guidance to all aspects of the project and set the direction for the future.

**WISP PROJECT STRUCTURE**

Wisp is a 100% community driven project. No one person or entity is officially in charge of the project. This is a paramount feature of Wisp. Anyone can contribute and contributions are what makes the project grow. Every successful idea takes organization, structure, and security to maintain cohesion and efficiency. The structure of this project can be found as main facets or departments that work together achieve its goals. Each department is self organized by community members who contribute. The security comes from the decentralized, self organized aspect as each member or department is able to hold one another accountable through a series of check and balances.

1. Project Development
2. Project Relations
3. Project Awareness
4. Project Community

Each department will self organize in a manner that works best for the type of work done there. Self organization may sound like a radical concept, but we believe it is best way to maintain our goals decentralization and community involvement. By leaving the project open to everyone we encourage a strong, diversified future as those who possess a passionate driving commitment will make the most sound, lasting contributions. Each of these areas is key to the success of this project and will require coordination to ensure efficiency and harmony within the project. Below are the specific duties of each department. Every department will have the following responsibilities in addition to those specific to their area.

* Provide the council and community with regular updates of that department, including progress, setbacks, new goals and needs.
* Select an internal member to represent this department in council votes and meetings.

1. Project Development

Council Role-Development Representative

As an open source project, we encourage anyone to contribute to the project. Development is no exception. As the nature of code development often entails many individuals working side by side, WISP will not have “lead developer” but a development team.

Members of this team will:

* Assist in implementing the code in the ecosystem
* Review code submissions before making commits to master
* Offer technical support to the community
* Maintain the GitHub with updates to date code and progress, as well as listing work to be done.

1. Project Relations

Council Role-Project Advisor

The project relations department is to serve as a intermediary between the 4 facets of this project, assisting and overseeing coordination and interaction between departments and entities outside the project, as well as handling community donated finances.

Members of this department will:

* Handle communications with other public entities or individuals from outside the community by redirecting requests to the appropriate department
* Seek strategic partnerships, goals, and directions and submit their proposals to the council.
* Identifying ways to increase funding and lowering costs.

The project advisor role shall oversee all the financial matters of the WISP project. They shall be a keyholder for any official wallets containing community funds to act as part of the checks and balances system, as well having the responsibility of keeping a public ledger of how community funds are dispersed and keeping the community informed of the financial needs of the project.

This position will be required to:

* Updating the council and community on the financial status of the donation wallet.
* Maintaining the private keys and ensuring that if anything goes wrong WISP funds will be accessible.
* Providing feedback on how funds were spent and developing a quantitative way to evaluate projects.
* This position will also be responsible for maintaining a public record of council meeting

1. Project Awareness

Council Role- Marketing Director

Project awareness department is all about researching and marketing awareness of all things Wisp, both inside and outside the project. Members in this department will be responsible for market research and innovation. This department will advise the council by providing feedback and analysis on ideas that are being reviewed. The goal of the Project Awareness team is to ensure that proposals being submitted align with the tenets of WISP and present actionable opportunities.

* Submit proposals to the council to ensure WISP technology continues to be a market leader as well as represent the core mission of WISP.
* Providing the council with feedback of project reputation, both from inside and outside the community.
* Creating an internal and external reporting structure to facilitate decision making by the community and individual departments.
* Drive discussion by sourcing relevant and timely information for the team
* Advise departments and the council with research and feedback on submitted proposals

Marketing director is responsible for coordinating and organizing the promotion of WISP through the creation of promotion materials by the community.

* Reviewing community submitted content for accuracy and approval as official content.
* Managing press releases and generating ideas for increasing publicity.
* Making WISP go viral.
* Maintaining and sourcing WISP graphics and providing guidance and direction to content creators.
* Seeking and securing partnerships for external marketing opportunities.
* Proposing marketing campaigns to the council and reporting on their performance.
* Maintain a resource repository for the community to increase the quality of all proposals.

1. Project Community

Council Role- Community Manager

The community is the heart of this project. Anyone who uses or contributes to wisp is included. Community interactions consists of users across multiple platforms that offer widespread access the world over. We want everyone to be able to voice their opinion! The community will have the following duties.

* Clearly voice their desired expectations of the project
* Provide funding as needed to the project to see these expectations met
* Assist in developing and executing the implementation of WISP projects

The community manager will serve as a line of communication between the council and community. This member will oversee the voting platform for the community and be directly responsible for bringing the results of a community vote to the council.

This member shall oversee:

* All the various chats of the community, keeping them accessible to the public and free of spam.
* This role will entail keep Ensuring all communities of the ecosystem are aware of project and council developments.
* Keeping the community members engaged and moral high.
* Help identify and cultivate new members to support the project.
* Identify community members for the CCE council positions.
* Propose ideas to the council that will increase community engagement and cultivate new membership.
* oversee the voting platform for the community
* directly responsible for bringing the results of a community vote to the council.
* Oversee the social media accounts.

**PROJECT ADVISORY COUNCIL**

Each department is key to the success of this project. As this is a global project, some coordination is required in order to maintain efficiency and harmony on a global scale. The Project Advisory Council will be a 7 person committee composed of 1 member from each department as well as 3 additional members chosen from the community contributors.

Every department role will have the following responsibilities, as well as those specific to its department.

* Give the council regular updates of that department, including progress, setbacks, new goals and needs.
* Be active in the community.
* Participate in bi weekly council meetings.
* Train a ‘second’ to full their role in the event of an absence or departure.

To be eligible for the council a member must be able to fulfil these responsibilities and meet the following standards.

* Must have been continuously active in the community for no less than 3 months.
* Have shown a dedication to the project beyond the average member.
* Be able to commit to the position full time for no less than 6 months.
* Hold 2+ keys to the multisig wallets that store community funds, as part of the checks and balances system.
* Submit their positions for election at a frequency of no less than one year

Community Contributors

Contributors are any members of the community who actively donate their time and resources into the success of this project, in even the smallest ways. As Wisp is a community project, with many contributors and voices, the final 3 slots on the council shall be composed of Community Contributors. These roles ensure that the voices of the community are always heard by the council.

Community Contributor Elect (CCE).

This position is a rotating position that will be given to community contributors who have been elected by the community to ensure that the community voice is heard within the council. The community can nominate anyone who meets these standards

* Must have been continuously active in the community for no less than 3 months.
* Have shown a dedication to the project beyond the average member.
* Was not a CCE during the previous cycle.

A vote will be held within the community to determine who will hold these positions.

These CCE positions will be have these responsibilities:

* Assist department heads in their assigned department.
* Represent the community in council votes.
* Bring new ideas and new perspectives to the WISP
* Assemble proposals from the community and present them to the council.
* Be able to reasonably commit to the position for no less than 3 months.
* Hold keys to the multisig wallets that store community funds, as part of the checks and balances system.

Voting

As a community project, everyone is encouraged to bring forth any proposal regarding the project. These proposals will be presented to the community council for “vetting”.

Proposals that affect more than one department, new leadership, changes to the council structure or request the use of community funds will require a vote within the council or community. The following guidelines will apply to the proposal voting procedure.

* Each proposal must clearly define the needs, goals, and a reasonably estimated timeframe
* Each member will be able to vote +1/0/-1 once for each proposition.
* Each vote will last no more than 48 hours.

Council Votes

* The council shall vote on matters that affect the brand, structure, funds of the WISP project.
* No council member may vote on a matter that presents a conflict of interest with them. The council may select a substitute replacement from that department or the community as needed.
* No council member will be able to vote more than once, regardless of positions held.
* Council votes will take place in a private chat but the results will be made public.
* If a council vote results in a draw, the issue will be brought to the community to vote upon.

Community votes

* Community votes will take place to establish the CCE members on the council, the use of the funds in the contributors stake fund, to determine new council members when needed, and to veto or break a draw in a council vote.
* All members eligible for the CCE position will be able to take part in community votes.
* Community votes will take place in a public manner on a single platform thats does not breach member privacy or allow for manipulation of any kind.
* For a the results of a vote to be definitive, it must be supported by at least 65% of participants.

**WISP FINANCES**

Wisp is a community created project that will rely on donations from its community. The community can donate in a number of ways to ensure all feel comfortable donating and that their donation is used appropriately. The simplest and steadiest method will be through a staking donation slider in the wallet.

A public ledger of how donated funds are spent will be maintained to ensure transparency. The funds for WISP will be held in a multi-sig wallet with keys belonging to the council members.

To ensure that no one runs off with community donations, a system of checks and balances is required. There will be 5 project addresses, each will require at least 2 keys for the use of the funds. Each member can hold only 1 key per address.

3 Types of donations

1. Project donations- Staking donations and crowdfunding drives will be made to the official donation address(insert here). Theses fund will be used as the council sees needed by input from the community for completed work.

Main project Address- is the primary donation address, keys held by each department council role and a CCE. (5 keys total, 3 required for use)

2. Department donations- Each department will have a donation address associated with it. Funds sent to these addresses may be used by that department as necessary to achieve their goals. Any expenditure of these funds must be recorded by the treasurer.

* Project Development Address- keys held by development representative, project advisor, and community manager,
* Project Relations Address- keys held by project advisor, development representative, and a CCE
* Project Awareness Address- keys held by marketing director, project advisor, and a CCE
* Contributors Stake Address- keys held by Project advisory, community manager and 3 CCE (5 keys total, 4 required for use)

The Contributors stake- This fund the will be used for compensating the members of the council and community contributors for work above and beyond. This fund is stored separately.

* Payouts made at no less than 3 month intervals
* Payouts may not exceed 50% of the balance of the fund.
* Payouts will be decided by active members of the community using the voting platform provided by the council.

The idea here is to encourage the creation of a large, ongoing incentive for constant excellent work from the council and community contributors by somewhat compensating them for their time and efforts.

3. Individual donations- to a specific member for their specific contributions to the project. These are private donations and will remain between the members involved.

**WISP ECOSYSTEM**

These are few goals we have already had proposed and where we shall focus our attention on for building our ecosystem. Each goal will have a proper proposal to fully explain the concept behind it. In keeping with the decentralized nature of wisp, the goals should not be viewed as set points on a linear roadmap, but rather many fingers and tangents of the many facets of the Wisp ecosystem.

* Wisp Codebase- The Wisp codebases will be the framework for all future Wisp projects. This is our main focus at this time. Details of the actual codebase will be released as the become final. We will be a PoS currency and utilize Tor+OBSF4.
* Wisp Mobile App- easy, instant, secure, private remittances in the palm of your hand
* Marketplace and localwisp.com- A marketplace and decentralized exchange designed for Wisp
* Community Forum- A forum where all members of wisp can interact together.
* Voting Platform for the community-A private, secure blockchain based voting platform
* Wisp as Currency in Time banks
* Hardware/Wearables/merchandise- Hardware wallets and much more

The beginning

This proposal outlines a cycle between community and council to the benefit of the ecosystem. Such a cycle has to start somewhere. To start off this cycle we have a community and a council from that community.

Community manager- @hippiepyro

Project Advisor- @vvc

Development Representative-@jbg

As the project and community come to fruition, the other members of the council shall be selected. Many members have already expressed interest in contributing to this project. This mentality of team work and dedication is what will solidify this project a worldwide benchmark.